



Artemys



Yes, we plant !



YOUR PARTNER FOR SUSTAINABLE STAFFING SOLUTIONS





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Why Artemys

Artemys draws inspiration from Artemis, the Greek goddess of the hunt and protector of nature. Fierce and focused, known for her precision, independence, and deep connection to the wild, Artemys embodies the qualities we bring to headhunting: sharp focus, strategic pursuit, and respect for the ecosystems in which we navigate.

At Artemys, we don't just hunt for talent.
We stand for a future where business and nature thrive together.



Company Overview

Artemys is a Belgian company specialised in talent acquisition and recruiting technical profiles in the renewable energy sector.

Our customers are major technical players in energy efficiency, renewable energy, sustainable development, and the circular economy, and our client portfolio spans from start-ups to large international companies.





Our Services

With more than 15 years of experience in technical environments, Artemys offers the following services:

- ▶ Recruitment
- ▶ Executive search
- ▶ Headhunting
- ▶ Talent acquisition
- ▶ Coaching
- ▶ Consultancy in technical environments
- ▶ Outsourcing
- ▶ Placement of freelancers
- ▶ HR tools (evaluation system, templates, competence analysis, performance review, bonus system, working contract, work permits, etc.)



Our Mission

Our mission is to find the right candidate for the right context at the right time, respecting our clients' needs, requirements, deadlines, and budget, thus becoming their reliable recruitment partner.





Our Approach

Our primary commitment is to provide staffing solutions that best align with the client's expectations.

We believe that these staffing solutions provide added value to each of our clients, as they are built upon our approach, carefully developed over the past 15 years, a method that has earned us the trust of all our business partners.



Our Method

Our method is built on our ability to handle the entire recruitment cycle, and it includes:

- Profile analysis – reflection with the client on the needed profile
- Creating a job description that reflects realistic role expectations
- Posting the job description on the selected job-searching platforms
- Screening/Reviewing applications + active headhunting/search
- First interview with the selected candidates and post-interview report
- Providing a short list of candidates and having the right person to sign the contract

Plus:

- A proactive multilingual recruitment approach using direct actions and high-performance tools
- The network of experts and professionals, and a regularly updated database with thousands of profiles from the local market
- Multi-sector expertise, including HR, technical engineering, communication, legal aspects, and more
- A responsible, ethical approach focused on the well-being of individuals and reducing our carbon footprint



Our Solutions

Customised

- Our staffing solutions are tailored to meet the specific needs of our clients.
- We will not impose a single consultancy model but rather deploy the solution the client prefers — the one that will best meet its expectations.

Specialised

- Our team has years of experience in cultivating recruitment skills and building networks within the energy sector.

Local

- As a Belgian company, we have a deep understanding of the labour markets in Flanders, Wallonia, and Brussels, and we have developed specific methodologies, databases, and expertise for these regions.

Effective

- Our effectiveness stems from a combination of our expertise, available resources, and our commitment to identifying the right skills our clients need.



Our Values

Our values reflect our beliefs and our history and define our future; they shape our choices and guide our actions.

Solution Finder

- We are committed to delivering concrete, effective, and high-quality solutions.

Audacity

- Inspired by the words of J.G. Danton: Dare, dare again, and always dare!, we believe that success requires audacity.

Pursuit of Excellence

- Understanding the Market
- Understanding the Client
- Enhancing Knowledge and Skills

Responsibility

- Work Ethics
- Environmental Ethics

Environmental Commitment

At Artemys, we recognise that reducing our environmental impact is vital for future generations. We believe that both individuals and organisations must know the importance of preserving our ecosystems.

Since our inception, we have been committed to combating global warming. For every contract we finalise, we plant trees in collaboration with our partner NGO, **Graine de Vie** (Seed of Life). As a result, more than 17,000 trees have been planted over the past 8 years, and we intend to continue this initiative by planting thousands of trees for every successful recruitment mission.



Stories from the Ground

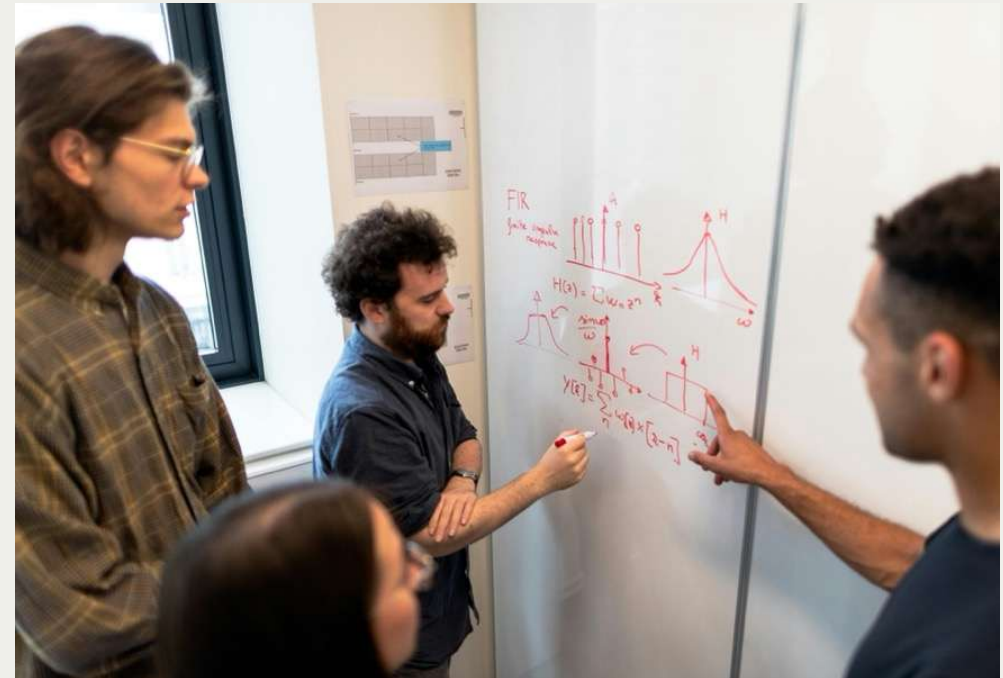
As a talent acquisition company in the energy sector, we understand the challenges of recruiting the right and qualified staff in the engineering world.

We interviewed our candidates to understand who they are and how accomplished they are in their careers.

We also asked them about their relationship with Artemys, our support to them, and what we could do to improve our services.

To learn more about our amazing candidates, follow this link:

[Testimonials: Stories from the Ground - Artemys](#)






Artemys in short

- ▶ More than 15 years of experience in recruitment and HR consulting in technical environments
- ▶ Expertise in the fields of energy, energy efficiency, renewable energy, sustainable development, and the circular economy
- ▶ A company that DARES to get involved and open the necessary doors to achieve results
- ▶ A specialized, local, tailor-made HR department boasting multi-sectoral competencies, capable of providing a full-service
- ▶ More than 17,000 trees planted over the past 15 years





 Yes, we plant !

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