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Energy Project Developer [CLOSED]

Hiring organization
Artemys

Employment Type
Full-time

Duration of employment
Unspecified

Industry
Chemical industry

Job Location
Brussels; Ghent; Rotterdam

Date posted
17 March 2025

Valid through
15.05.2025

Description

On behalf of our client **Alco Energy**, a bio-ethanol producer, we are looking for an experienced **Energy Project Developer**, who will be responsible for delivering an ambitious climate plan – to transition from fossil to renewable energy sources, and thus contribute to the fight against climate change.

Location: **Brussels; Ghent; Rotterdam**

Responsibilities

Alco Energy is part of Alcogroup (**Alco**), a European pioneer in bio-ethanol. Alco supplies top-quality renewable products globally, both in fuel and traditional markets. With headquarters in Brussels and operations on several continents, Alco is one of the biggest producers and distributors of ethanol for fuel in Europe. Globally they provide ethanol to various industries: from cosmetics to pharmaceuticals, biochemistry, food and beverage. Alco's products contribute to a more sustainable way of living, for example: less fossil fuel and less greenhouse gas emissions from transport. Today, Alco produces fuel ethanol in the EU with a carbon intensity almost 95% lower than gasoline. We have also production facilities in Canada, South Africa, and Mauritius.

Alco believes that without firm commitments and clear solutions to reduce greenhouse gas emissions, we won't achieve the goals we set for ourselves and the generations to come. Therefore, Alco develops sustainable solutions that add value to their final customers in the food, industrial, or energy sectors. Alco has a pioneering spirit: this is part of their identity and will continue to drive them in the coming decades.

Alco is looking for an **Energy Project Developer**, who will be responsible for delivering an ambitious climate plan focused on electrification and transition from fossil to renewable energy sources.

As an **Energy Project Developer**, you will have the following key responsibilities:

• Work on further development of the corporate Energy Management Strategy and its implementation – understand the industry context and specific requirements; site and grid connection capacities, analyse opportunities, risks, and constraints
• Analyse and develop a deep understanding of energy market specificities and regulations, and report on them regularly
• Convert opportunities and energy management strategies into business plans, working closely with different teams across the company
• Coordinate renewable and flexible energy projects, and follow the investments from inception (engineering studies, feasibility studies,…) to the implementation on-site
• Ensure good integration with plant production requirements and respect/maintenance of the right energy balance
• Travel to the production sites in Ghent and Rotterdam, one day a week each, and coordinate the technical workstream on these sites, in collaboration with internal and external stakeholders; you might also visit the sites more frequently during the

installation phase
• Act as an intrapreneur throughout the project – work closely with project and process engineers, production managers, finance department, etc., fostering positive and collaborative team spirit among all stakeholders and across the organisation
• Negotiate key contracts (NDA, MOU, JDA, PPAs, shareholders agreement, etc.) in collaboration with the legal department
• Oversee the development of an energy management platform and tools that will help make smart and informed investment decisions, optimise asset usage, and enable real-time energy management
• Stay up-to-date on regulatory and market developments in power, natural gas, and CO2 taxes
• Attend, and actively contribute to weekly energy meetings
• Identify opportunities for improvement in day-to-day energy management (e.g., hedging, nomination, energy purchasing, etc.)
• Prepare and present comprehensive progress reports to the Management Team on a regular basis

Qualifications

Hard skills:
• A relevant (Master's) degree in Engineering, Science, or Business
• Minimum 5 years of experience in the power market or dealing with utilities in the industrial context
• Proven experience in project management
• Good knowledge of the energy market in Western Europe is an asset
• Experience demonstrating technical, contractual, and financial competencies will be a plus, as well as experience in the renewable energy sector
• Active contributor to the energy transition
• Fluency in Dutch, French, and English
• You will be based in Brussels, but ready to travel a few days per month to the biorefineries in Ghent and Rotterdam, and occasionally to sites outside Europe

Soft skills:
• Comfortable with technical aspects, with good analytical and negotiation skills
• Autonomous and flexible, but also a collaborative team player, able to rally other project team members to a vision
• Creative, solution-oriented, with a problem-solving mentality
• Excellent organisation skills, accurate, punctual, and structured
• Hard worker, motivated, with a leadership and entrepreneurial attitude
• Comfortable working in a dynamic and constantly evolving environment
• Ability to foster positive and collaborative team spirit among stakeholders

Job Benefits

• A full-time employment contract
• An attractive salary package with many advantages (fixed salary, insurance, company car,…)
• The opportunity to join a group active worldwide in the distribution and production of renewable ethanol, thereby contributing to the fight against climate change
• A key position that offers a wide range of responsibilities, a lot of autonomy, and permanent contacts within the group and with external stakeholders
• Continuous learning and development opportunities